

UCCSN Board of Regents' Meeting Minutes  
May 9-10, 1980

05-09-1980

Pages 38-79

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

May 9, 1980

The Board of Regents met on the above date in the Teacher

Education building, University of Nevada, Las Vegas.

Members present: Mr. Robert e



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(3) Extension of

account.

(8) Augmentations from the Board of Regents Special

Projects Account, as follows:

Office Special In-state Travel Account	\$5,000
Chancellor's Special Housing Allowance	5,000
WNCC Interview and Recruiting Account	5,000
CCCC Interview and Recruiting Account	5,000
Board of Regents Host Account	5,000
Student Body Presidents' Travel	5,000
Radiological Safety Board Supplemental Funding	6,000

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Fund 101

#80-151 From the Reserve for Contingency to Engi-

n>

funds needed in Operating for equipment.

#80-545 From the Reserve for Contingency to Security

\$17,000 additional funds needed in security

operating. Available from Services.

#80-554 From the Reserve for Contingency to Univer-

sity Parallel, \$18,200 funds needed for

professional letters of appointment and for

employees annual leave who are going from

"A" to "B" c

of supplies.

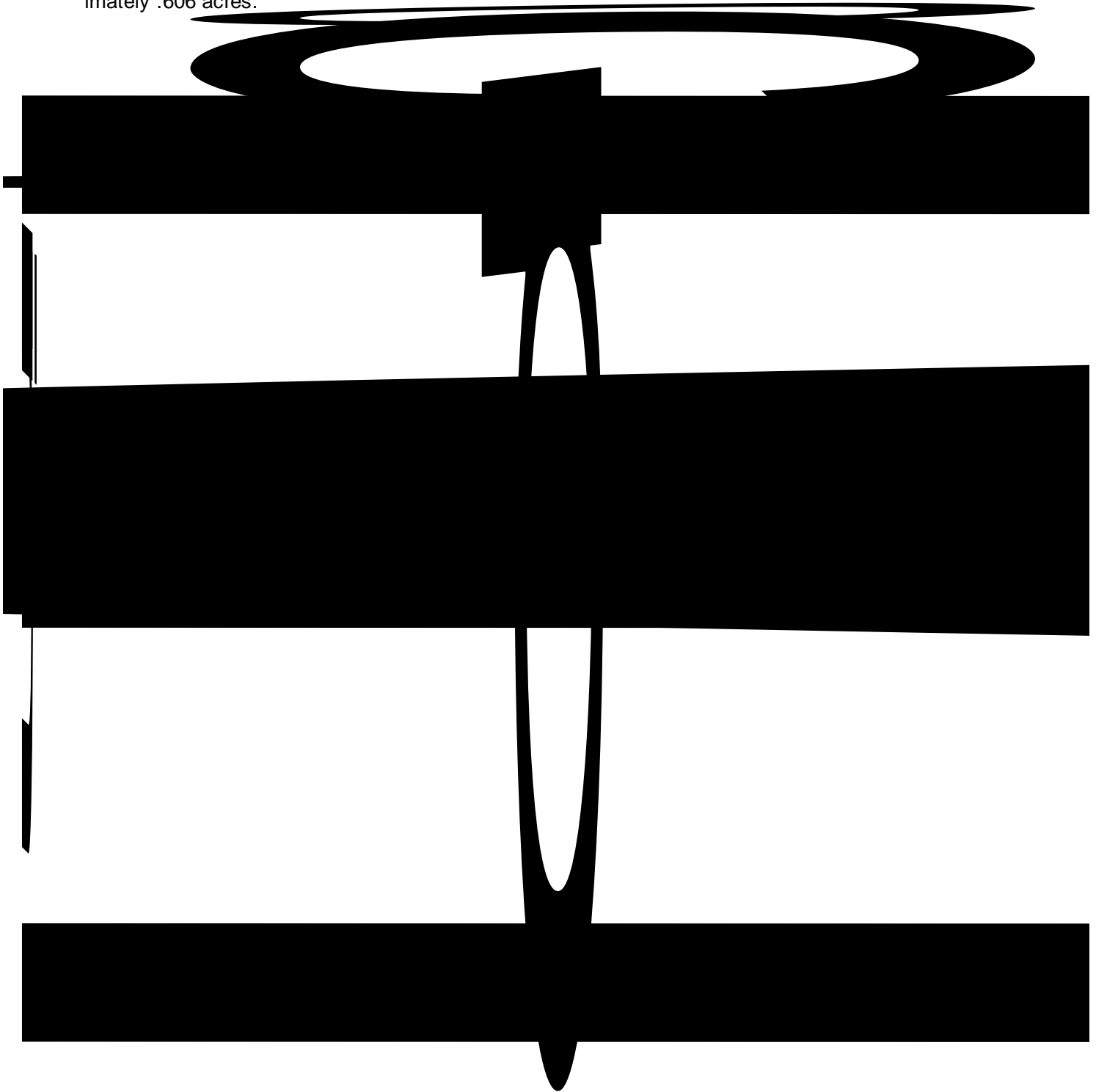
#80-567 From the

sion of 440 feet to an existing easement at the WNCC

Campus for roadway and utility purposes, bringing the

total amount of land dedicated to utilities to approx-

imately .606 acres.





## 2. Report of Investment Committee Meeting

Mr. Karamanos, Chairman of the Investment Advisory Committee, reported the following actions taken by the Committee at its meeting earlier in the day:

- (1) Received a report and recommendations from Mr. Bob Lee of First National Bank for the following purchases, to be implemented on Monday, May 12:

From the Main Endowment

6,600 shares Crocker National at 28-7/8

5,500 shares Aetna Life & Casualty at 35

6,600 shares Quaker Oats at 27-5/8

From the Engel Unitrust

200 shares (SGP) Schering-Plough, at 36-3/4

200 shares (CKN) Crocker National, at 28-7/8

200 shares (AET) Aetna Life & Casualty, at 35

100 shares (UCL) Union Oil, at 46-1/2

200 shares (AT) Quaker Oats, at 27-5/8

150 shares (SYN) Syntex, at 39-3/4

5M Holiday Inns Bonds CT., 9-5/8%, due 2005

From the Mc Coskey Endowment

15M Holiday Inns CVT. Bond, 9-5/8%, due 2005

500 shares Crocker National, at 28-7/8

300 shares Bankers Trust, at 45-7/8

400 shares Aetna Life & Casualty, at 35

400 shares Schering Plough, at 36-3/4

400 shares Syntex, at 39-3/4

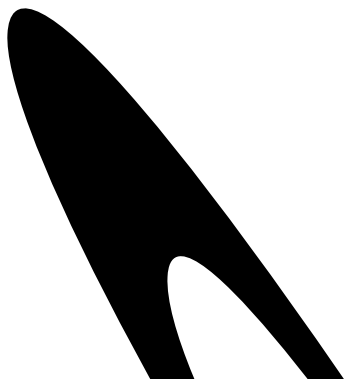
500 shares Quaker Oats, at 27-5/8

From the Mc Millan Endowment

a 300 shares Crocker National, at 28-7/8

200 shares American Home Pro

e



1,400 Boeing, at market value, current price 34

1,500 ASARCO, at market value, current price 33

1,400 Philip Morris, at 35, current price 38 3/4

1,000 Union Oil, at market value, current price 49

700 Honeywell, at 65, current price 74

1,000 American Telephone, at 50, current price 53

2,000 Anheuser Bush, at 25, current price 27

- (3) Instructed Vice Chancellor Partridge to meet with representatives of Valley Bank and First National Bank of Nevada to develop a proposal for the transfer of assets from FNB to Valley Bank for those endowment funds currently held by FNB which are for the benefit of UNLV. The Committee requested that the proposal to effect the transfer, to be effective July 1, be presented to the Investment Advisory Committee at its June meeting.

Dr. Lombardi moved approval of the Investment Committee's report and actions. Motion seconded by Mrs. Knudtsen, carried without dis F M u u u u

April 10, Regent Karamanos had requested that a personnel session be called at this meeting to discuss what he had characterized as "disturbing information" and that Dr. Jim Richardson and Dr. Paul Page be asked to attend. Mr. Cashell reported that Mr. Karamanos had subsequently withdrawn his request, indicating that he had checked out the information and had found it to be false.

Mrs. Knudtsen moved that the request for a personnel session be removed from the agenda. Motion seconded by Mrs. Whitley.

Mr. Buchanan objected, suggesting that since the allegations which had a

Mr. Buchanan suggested that regardless of the request to  
withdraw the matter, Drs. Page and Richardson had a right n

to air the matter, there are no charges. If there are charges to be made against faculty members, then the Board would proceed under the Disciplinary Procedures referred to by Chairman Cashell.

Mr. Buchanan suggested that Drs. Page and Richardson be contacted to determine if they wished to make a statement, or if they wished to have the matter removed from the agenda.

Following a short recess, it was reported that Drs. Richardson and Page had indicated they did not wish to appear before the Board but asked that Dr. Dave Seibert read their letter of May 2, 1980 into the Board record. The letter, addressed to Chairman Cashell, follows:

We have learned, informally through the news media, that one member of the Board of Regents, Mr. Chris Karamanos, has requested our presence at the May 9th meeting of the Regents in Las Vegas to discuss disturbing information allegedly slurring the University System and Chancellor's Office (Las Vegas Sun, April 28, 1980). Although it is not clear why our presence has been requested, we want to express our willingness to attend such a meeting, at University expense, if you

think that our presence will contribute to the clarification of any issues before the Board. We have both worked in various capacities over the years for the betterment of the University and desire, even under these unique circumstances, to continue to do what is best for the University.

Thus, we are willing to appear at the May 9th meeting to answer questions. However, since this is a very unusual procedure, we request the following: If any specific charges of impropriety are to be brought against us by Mr. Karamanos or any other Regent, Officer of the University or other person(s), we want to be informed of such charges in advance, and of any witnesses that might be called to testify. Since time is short, we would like to request that such specific information be given to us by 5:00 P.M. on Wednesday, May 7, 1980. We also request that the hearing or personnel session be open to the public. We have nothing to hide, and much prefer to answer questions in public view. We further assume that our attending such a session does not in any way waive our right of due process guaranteed under the UNS code and UNR Bylaws.





Mr. Karamanos added that he wanted to assure Dr. Page, Dr.

Richardson and Dr. Marschall, and others on the Reno Campus,

Rthat he supports the progra

es . n



Mr. Les

Abstaining - Mrs. Fong

(Mr. Ross not present)

Mr. Mc Bride moved that the statement read by Chairman Cashell be accepted as a statement by the Board. Motion seconded by Mrs. Whitley, carried by the following roll call vote:

No - Mr. Buchanan, Mrs. Fong, Mr. Karmanos

Yes - Mrs. Knudtsen, Dr. Lombardi, Mr. Mc Bride,  
Mrs. Whitley, Mr. Cashell

#### 4. Traffic Control, Maryland Parkway

President Goodall noted that this matter was before the Board in response to the Regent h n



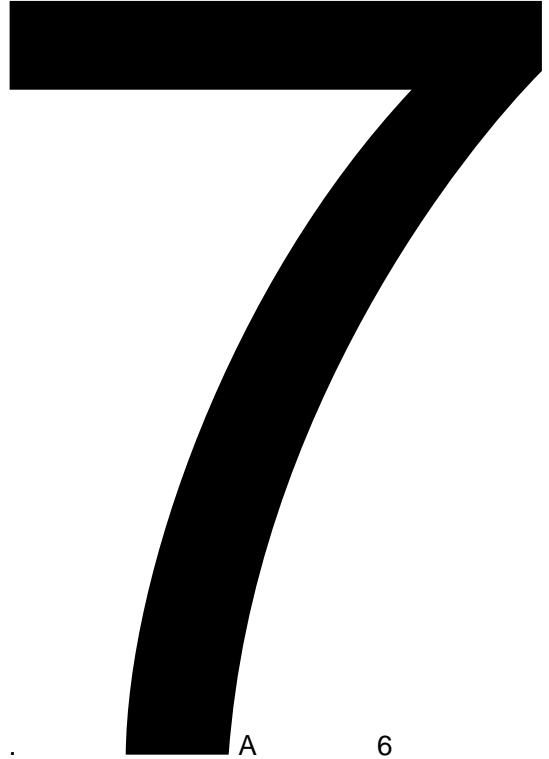
It was also suggested that the University explore with the local law enforcement agencies some kind of intense traffic patrol for a period of time to reinforce the reduction in speed limit.

CSUN President Campbell urged Board action on funding for the flashing signals, stating that lowering the speed limit has had little impact on the traffic on Maryland Parkway and pointed out that there are many handicapped people and senior citizens who must cross Maryland Parkway daily.

Mrs. Fong moved approval of the allocation of up to \$25,000 toward the purchase and installation of the flashing yellow 6 lights as explained by President Goodall. Motion seconded by Mrs. Whitley, carried without dissent.

5. Proposed Long-Term Land Lease

President C



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Jim Luce, Treasurer of Sigma Chi, presented a preliminary sketch depicting a one-story house to accommodate 32 residents, and to include rooms for meetings and parties, and a kitchen, provisions for parki









President Crowley recommended that this request be approved and incorporated into the Capital Program Request to be submitted to the Public Works Board. Chancellor Baepler concurred.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.





President Crowley requested that this amendment be approved, with application confined for now to UNR, pending further study by UNLV. Chancellor Baepler concurred.

Mrs. Fong moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

#### 14. Request for Fee Increase, UNR

Consideration of a proposal for a \$1 increase in the per-credit registration fee was removed from the agenda, for

10-meal	3.32	372.00	3.65	416.10
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Cash Sales

Breakfast	1.45	1.65
Lunch	1.75	2.00
Dinner	2.30	2.55
Steak Dinner	3.75	4.20

Summer Session

Daily Rate	4.85	6.50
Breakfast		1.50
Lunch		2.25
Dinner		2.75
Steak Dinner		4.00

Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

President Crowley recalled that in November, 1979 the Board allocated funds for a review by an outside team of consultants of the administrative structure of UNR. A report filed by the consultants was included with the agenda (identified as Ref. C and filed with permanent minutes). President Crowley stated that he would make specific recommendations to the June meeting in response to the report.

17. Appointment of Vice President for Business, UNR

President Crowley recommended Dr. C. Thomas Baxter, Jr. be offered the appointment of Vice President for Business for UNR, at an annual sala

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should not approve the appointment until the candidate has indicated he would accept the position if offered.

President Crowley stated that it would be satisfactory to withhold the appointment until Dr. Baxter's acceptance has been received, with confirmation of the appointment or an alternate appointment to occur at a special meeting on May 17.

Mr. Mc Bride agreed to withdraw his motion.

Mr. Buchanan moved that action on this matter be deferred until acceptance is received, and that a special meeting of the Board be called for 8:30 A.M., Saturday, May 17, in Reno. Motion seconded by Dr. Lombardi, carried without dissent.

#### 18. Appointment of Dean of Nursing, UNR

President Crowley recommended the appointment of Marion M. Schrum as professor and Dean of the Orvis School of Nursing, commencing January 1, 1981, at an annual salary of \$44,647. A copy of Dr. Schrum's vita was distributed and is filed with permanent minutes.



there were a problem with a coach during the period of such a contract, the time remaining under that contract would have to be bought out. Mr. Buchanan also stated that, in his opinion, if a one-year contract is appropriate for a President, it ought to be good enough for a coach.

Mr. Ross moved that this proposal be tabled. Motion seconded by Mr. Buchanan, carried without dissent.

20. Appointment of Acting Executive Center Directors, DRI

President Murino recommended that Dr. Joy Leland be appointed Acting Director of the Social Sciences Center, replacing Dr. Don Fowler, with the addition of a \$500 per month administrative increment in salary during her period of service as Acting Director.

President Murino also recommended that Dr. Peter Krenkel, presently serving as Executive Director p



Lombardi, carried without dissent.

21. Bid Opening, Campus Improvements, CCCC

President Eaton reported that bids were received May 1, 1980

for Campus improvements for th m

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gram during 1980-81, Dr. Eaton requested an allocation of \$19,890 from the Board of Regents Special Projects Account to accommodate part-time faculty salaries, equipment and supplies. She noted that this will enable the College to continue m



Needs Assessment indicated that 54% of the residents of the  
AE County who responded to the survey prefer/

Mr. Buchanan moved approval of the request. Motion seconded by Mr. Karamanos, carried without dissent.

The meeting adjourned for lunch and reconvened at 1:45 P.M.

24. Design Development Drawings, Business and Economics and Hotel Administration Building, UNLV

Preliminary plans for this project were presented by Nevada Architrone. This project, comprised of approximately 115,000 gross square feet, will be funded from the Capital Improvement Fee Fund (\$3,236,000), Capital Improvement Fee Fund Revenue Bonds (\$2,000,000), and the Higher Education Capital Construction Fund (\$6,550,000). The total of \$11,786,000 for the project is allocated, \$9,775,000 for construction and \$920,000 for



serve water by taking some of the lawn are



President Davis noted that the proposed new programs will not require new facilities or additional monies from the Legislature and requested authoriza

in the College's appropriation. (Copy of Phase I proposal  
on file in the Chancellor's Office.)

President Berg requested approval of the Phase I proposal  
and authorization to proceed with development of a Phase II  
proposal. Chancellor Baepler concurred.

Dr. L



implemented until the 1981-82 season.

Mr. Mc Bride said he disagreed with this proposal, stating  
C  
that he did not believe the Board of Regents should involve  
itself in setting ticket prices. He suggested that this  
kind of action was entirely within the authority of the  
Presidents and the Board should not be involved.

President Goodall stated that he and President Crowley have  
conferred and are working closely on a legislative request  
and suggested waiting until after the legislative session  
before making a decision on this kind of fee increase.

Mr. Buchanan said he was not opposed to deferring this until  
just prior to the time when ticket prices for 81-82 must be  
established, and agreed to table until May 1981.

By consensus it was agreed that the matter would be tabled  
and the Presidents would bring back a recommendation in May,  
1981.

### 31. Vocational Education Data System (VEDS)

Chancellor Baepler presented a rdd



B. UNR - President Crowley recommended that Michael

O'Rear, Financial Aid, Student Services, UNR, be

awar r



Mr. Mc Bride moved approval of the proposed 1981-85 Capital Improvement Program Request as originally submitted to the March 28, 1980 meeting, identified as Ref. F-2, with the following amendment:

Phase I (a)

2,700,000

3 UNLV Addition to Chemistry and

Life Sciences Building (



filed with permanent minutes of Finance Committee.

ing services.

- (2) Proposed Work Program - A draft of the 1980-81 Work Program was discussed, with Vice Chancellor Partridge commenting on the procedure used<sup>s</sup>~~d~~.





Regional All Urban CPI on a calendar year basis

2. A maturation salary pool equal to one step for

each professional FTE and

3. A merit, promotion, and equity adjustment pool

equal





1981-82 \$ 53,200,000

1982-83 60,750,000

113,950,000

An appropriation of nearly \$114,000,000

increase in professional compensation of 44.3% from the previous biennium

If the Committee recommendation is calculated without including the shortfall, \$47,600,000 would be required for 1981-82, \$4,400,000 for 1982-83, or \$102,000,000

for the biennium. This would be an increase of 29.2%.

There appeared to be a M

Committee's report, and the Officers would also make their recommendation at that time.

Following presentation of the minutes of the Finance

Committee, Chancellor Baepler commented on the Work Program

for 1980-81, pointing out that

(1) A separate request be submitted to the Legi

faculty in the following manner:

- (1) That all incumbent faculty advance one step, or equivalent, on the salary schedule
  
- (2) That each step and half-step on the current schedule be increased by 4.% and
  
- (3) That .5% be used for merit, equity adjustments, and promotion/lateral movements.

Chancellor Baepler noted that the amount necessary to advance all faculty by one step has been calculated at 2.5%. Faculty at step 20 or step 20+ at each rank or range would receive a dollar amount equal to the dollar amount of a step for that rank or range.

Based on the foregoing, 1980-81 Rank and Salary Schedules were prepared and were included with the agenda (identified as Ref. J and filed with permanent minutes).

The Officers recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. Mc Bride.

UNR Faculty Senate Chairman Dave Seibert read the following

statement for the record:

a Mr. Chairman, my fellow Faculty Senate Chairpersons have



Mr. Buchanan objected to the use of Board of Regents Special Projects Funds to underwrite this project, and asked how it was proposed to fund the ongoing costs once the equipment was acquired.

President Crowley explain



Chancellor Baepler reported that the Intercollegiate

Athletics Committee, appointed by the Board to review and

develop recommendations concerning te

#### 40. Report and Recommendation on Campus Police

Chancellor Baepler recalled



President Goodall recommended the appointment of Dr. James F. Adams as Dean of the Graduate College and Professor of Educational Psychology, effective July 1, 1980, at an annual salary of \$41,327. A copy of Dr. Adams' vita was distributed and is filed with the permanent minutes.

Mr. Mc Bride moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

Mr. Ross requested that the record reflect the Board's appreciation for Dr. Joseph Mc Cullough's service as Acting Dean and for his effective handling of a difficult task.

#### 45. Recommendation for Award of Sabbatical Leave

President Goodall recalled that when Dr. Joseph Mc Cullough accepted the appointment of Acting Dean of the Graduate College, he was called back from a

Dr. Goodall recommended that the sabbatical leave, vacated by the death of Dr. Sciallo, be awarded to Dr. Joseph McCullough. He state

their travel arrangements, and could maintain the necessary contact with Regents.

Mrs. Fong questioned the necessity for incurring the expense of renting commercial space, suggesting that such space be provided on one of the University's Campuses.

Mr. Buchanan suggested that the office space be provided and that it be staffed by dividing the position of Secretary of the Board into two half-time positions, one to be located in Reno and one to be located in Las Vegas.

Mr. Mc Bride suggested that these were two separate issues and that he was asking only for someone to look into the availability of space and its cost. He objected to considering the splitting of the Board Secretary's position until after a study of System Administration is completed.

Buchanan position ber



47. Proposal for Study of System Administration and Office of  
the Chancellor

Chairman Cashell recommended that, in view of the Chancellor's announced resignation, to become effective June 30, 1981, the Board of Regents engage the firm of Cresap, McCormick and Paget, Inc., to conduct a study of System Administration, with the following objectives:

- (1) To analyze and make recommendations to t









Chairman Cashell reported the following committee assignments:

A. Regents' Ad Hoc Committee, authorized by the Board of Regents at the March 28, 1980 meeting, to "develop, in consultation with the Chancellor and the Presidents, a procedure for Officer assessment/evaluation, based upon mutually acceptable management objectives."

Mrs. Lilly Fong, Chairman

Dr. Louis E. Lombardi



Office

Marv Baker, Assistant Director, Administrative Uses,

Computing Cent



J. N. Crowley	\$47,500	\$47,500	0*
J. Davis	\$43,000	\$45,580	6.0
J. V. Eardley	\$43,000	\$45,580	6.0
J. Eaton	\$43,000	\$45,580	6.0
L. P. Goodall	\$47,500	\$47,500	0*
C. J. Murino	\$47,500	\$47,500	0*

M

J. Vallen	\$39,737	\$42,572	7.1
R. Smith	\$41,333	\$43,817	6.0
A. Negratti	\$37,000	\$39,667	7.2
J. Kitchen	\$28,618	\$30,408	6.3
J. Unrue	\$38,943	\$42,157	8.3
R. Kunkel	\$40,136	\$42,572	6.1

DRI

M. Dawson	\$40,500	\$43,500	7.4
W. Kocmond	\$46,000	\$47,500*	3.3
P. Krenkel	\$46,000	\$47,500*	3.3
F. Laliberte	\$18,300	\$19,900	8.7
C. Stojanoff	\$40,000	\$45,000	12.5
F. Winterberg	\$36,600	\$38,800	6.0

\*Maximum all



S. Aiazzi	\$21,995	\$23,566	7.2
J. Karr	\$23,665	\$25,306	6.9
C. Greenhaw	\$27,005	\$28,786	6.6
W. Davies	\$25,335	\$27,046	6.8

TMCC

P. Miltenberger	\$30,967	\$32,939	6.4
D. Wilkens	\$36,720	\$38,923	6.0
J. Caserta	\$30,967	\$33,673	8.7
G. Hillygus	\$30,614		



R. S. Mc Clintock    \$41,333    \$44,231    7.0

## PERQUISITES

To be paid from Board of Regents Special Projects Account,  
unless otherwise indicated.

(1) Existing automobile and housing allowances for Chancellor and Presidents increased by \$100 per month.

(2) Exist

Mr. Buchanan moved that Chancellor Baepler's resignation, effective June 30, 1981, be accepted with regret and that a committee be established to begin a search for a successor by Se

Bonnie M. Smotony

Secretary of the Board

05-09-1980